

CURRENT GRADING STRUCTURE

SCP	Grades			
6	1 Dev Zone	2 Appt Zone		
7	1 App Zone	2 Dev Zone	3 Appt Zone	
8		2 Dev Zone	3 Dev Zone	4 Appt Zone
9		2 App Zone	3 Dev Zone	4 Dev Zone
10			3 Dev Zone	4 Dev Zone
11	5 Appt Zone		3 App Zone	4 Dev Zone
12	5 Appt Zone		3 App Zone	4 Dev Zone
13	5 Dev Zone		3 App Zone	4 App Zone
14	5 Dev Zone			4 App Zone
15	5 Dev Zone	6 Appt Zone		4 App Zone
16	5 Dev Zone	6 Appt Zone		4 App Zone
17	5 App Zone	6 Dev Zone		4 App Zone
18	5 App Zone	6 Dev Zone		
19	5 App Zone	6 Dev Zone		
20	5 App Zone	6 Dev Zone		
21	5 App Zone	6 App Zone	7 Appt Zone	
22		6 App Zone	7 Appt Zone	
23		6 App Zone	7 Dev Zone	
24		6 App Zone	7 Dev Zone	
25		6 App Zone	7 Dev Zone	
26			7 Dev Zone	8 Appt Zone
27			7 App Zone	8 Appt Zone
28			7 App Zone	8 Dev Zone
29			7 App Zone	8 Dev Zone
30			7 App Zone	8 Dev Zone
31	9 Appt Zone		7 App Zone	8 Dev Zone
32	9 Appt Zone			8 App Zone
33	9 Dev Zone			8 App Zone
34	9 Dev Zone			8 App Zone
35	9 Dev Zone			8 App Zone
36	9 Dev Zone	10 Appt Zone		8 App Zone
37	9 App Zone	10 Appt Zone		
38	9 App Zone	10 Dev Zone		
39	9 App Zone	10 Dev Zone		
40	9 App Zone	10 Dev Zone		
41	9 App Zone	10 Dev Zone		
42		10 App Zone		
43		10 App Zone	11 Appt Zone	
44		10 App Zone	11 Appt Zone	
45		10 App Zone	11 Dev Zone	
46		10 App Zone	11 Dev Zone	
47			11 Dev Zone	12 Appt Zone
48			11 Dev Zone	12 Appt Zone
49			11 App Zone	12 Dev Zone
50			11 App Zone	12 Dev Zone
51			11 App Zone	12 Dev Zone
52	13 Appt Zone		11 App Zone	12 Dev Zone
53	13 Appt Zone		11 App Zone	12 App Zone
54	13 Dev Zone			12 App Zone
55	13 Dev Zone			12 App Zone
56	13 Dev Zone			12 App Zone
57	13 Dev Zone			12 App Zone
58	13 App Zone			
59	13 App Zone			
60	13 App Zone			
61	13 App Zone			
62	13 App Zone			

PROPOSED GRADING STRUCTURE 01/04/2015

Salary
Apr.
2015*

£	SCP	Grades			
14,719	6	1			
14,719	7	1			
14,719	8		2		
14,719	9		2		
14,719	10			3	4
15,133	11			3	4
15,442	12			3	4
15,851	13			3	4
16,135	14	5			4
16,467	15	5			4
16,857	16	5			4
17,251	17	5			4
17,585	18	5	6		
18,233	19	5	6		
18,890	20	5	6		
19,570	21	5	6		
20,070	22		6		
20,652	23		6		
21,319	24		6	7	
21,734	25		6	7	
22,443	26			7	
23,188	27			7	
23,945	28			7	
24,892	29			7	8
25,727	30			7	8
26,539	31			7	8
27,323	32				8
28,127	33				8
28,922	34	9			8
29,528	35	9			8
30,311	36	9			8
31,160	37	9			
32,072	38	9			
33,128	39	9	10		
33,998	40	9	10		
34,894	41	9	10		
35,004	42		10		
35,509	43		10		
36,383	44		10		
37,200	45		10		
38,099	46		10	11	
38,974	47			11	
39,840	48			11	
40,696	49			11	
41,503	50			11	12
42,363	51			11	12
43,232	52			11	12
44,095	53			11	12
44,965	54				12
46,560	55	13			12
47,887	56	13			12
49,034	57	13			12
50,229	58	13			
51,434	59	13			
52,828	60	13			
54,256	61	13			
55,726	62	13			

PROPOSED GRADING STRUCTURE 01/04/2016

SCP	Grades			
6	1			
7	1			
8		2		
9		2		
10			3	4
11			3	4
12			3	4
13			3	4
14				4
15	5			4
16	5			4
17	5			4
18	5			
19	5	6		
20	5	6		
21	5	6		
22		6		
23		6		
24		6		
25		6	7	
26			7	
27			7	
28			7	
29			7	8
30			7	8
31			7	8
32				8
33				8
34				8
35	9			8
36	9			8
37	9			
38	9			
39	9			
40	9	10		
41	9	10		
42		10		
43		10		
44		10		
45		10		
46		10		
47			11	
48			11	
49			11	
50			11	12
51			11	12
52			11	12
53			11	12
54				12
55				12
56	13			12
57	13			12
58	13			
59	13			
60	13			
61	13			
62	13			

PROPOSED GRADING STRUCTURE 01/04/2017

SCP	Grades			
6	1			
7	1			
8		2		
9		2		
10			3	
11			3	
12			3	4
13			3	4
14				4
15				4
16	5			4
17	5			4
18	5			
19	5	6		
20	5	6		
21	5	6		
22		6		
23		6		
24		6		
25		6		
26			7	
27			7	
28			7	
29			7	8
30			7	8
31			7	8
32				8
33				8
34				8
35				8
36	9			8
37	9			
38	9			
39	9			
40	9	10		
41	9	10		
42		10		
43		10		
44		10		
45		10		
46		10		
47			11	
48			11	
49			11	
50			11	12
51			11	12
52			11	12
53			11	12
54				12
55				12
56				12
57	13			12
58	13			
59	13			
60	13			
61	13			
62	13			

* Prior to any pay award for April 2014